



Challenges Pension Funds Face due to Low Interest Rates

28th After-Work Lecture on Asset & Investment Management

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"Jetzt, wo ein beträchtlicher Theil der zum Vermögen der Witwenkasse gehörenden **Staatspapiere so sehr tief unter dem Nennwerthe steht**, halte ich für nothwendig, in der Bilanzrechnung die Papiere nach dem **zeitigen wirklichen Werthe**, wie sie sich realisiren lassen, zu evaluiren. "*

We should evaluate bonds on a mark-to-market basis.

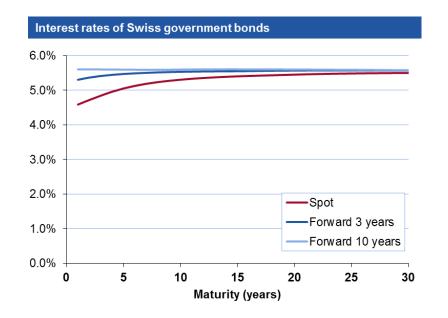
Carl Friedrich Gauss (1777 - 1855)

* Gauss, C. F. (1851): Anwendung der Wahrscheinlichkeitsrechnung auf die Bestimmung der Bilanz für Witwenkassen. in: Gauss, C. F.: Werke, Band 04. Wahrscheinlichkeitsrechnung und Geometrie, Göttingen, 1873.



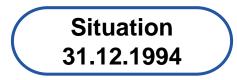
Imagine...

- Risk-free interest rates above 5%
- Inflation for next 5 10 years around 1% 2%
- Mandatory benefits based on interest rate of 4%



Tempting thoughts:

- Financing of benefits secured for next 20 years.
- Duration of bond portfolio does not really matter.





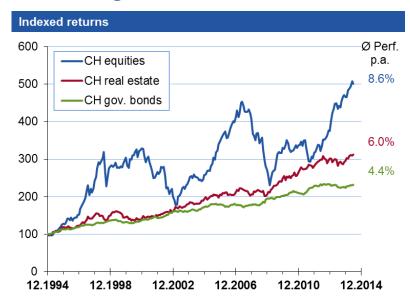
CH gov. bond 10y-spot

12.2010

12.2014

BVG minimum interest rate

How things went:



Even if things go well overall, management of risk is essential. Level of interest rates is crucial but hardly predictable. Its (dynamic) impacts on assets and liabilities should be considered for ALM.

12.2006

12.2002

Evolution of interest rates

6%

5%

4%

3%

2%

1%

0%

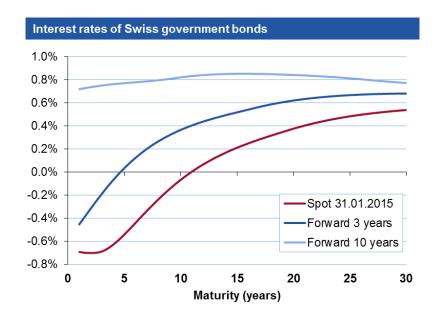
12.1994

12.1998



Current situation:

- Risk-free interest rates at 0%
- BVG minimum interest rate 1.75%
- Conversion rate of 6% in 2020 implies interest rate of ~3.5%

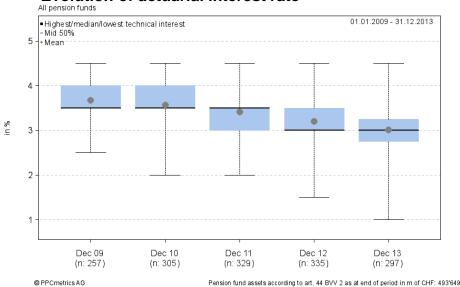


Frequent questions:

- Wait for better times?
- Compulsion to asset-risk?
- Active/smart management of asset risk as an issue?

Required Rate of Return...





Evolution of actuarial interest rate

- Benefits to pensioners are nominally guaranteed and discounted with a fixed actuarial interest rate.
- However, required rate of return lower as less is credited to savings accounts of active members.
- Usually, required return is between 2% and 3% (while 4% can also be seen).

Basics on Expected Return

Breakdown of expected return





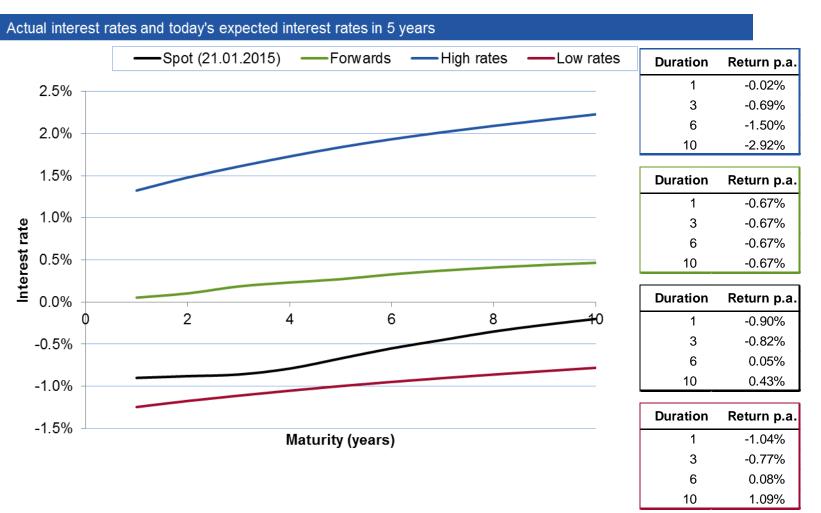
- Expected return is composed of:
 - Return of risk-free investments ("market interest rate")
 Market data available → quantifiable value
 - Additional return on risky investments ("risk premium")
 No market data available → value is always unknown
 - Exposure to risk factor ("investment strategy")



Expected return = Risk-free +	Risk premium	X	Exposure
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Record Low Market Interest Rates

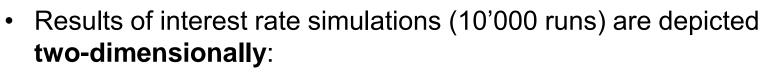
Interest rate scenarios and possible returns



Returns p.a. over 5 years

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Interpretation of subsequent chart

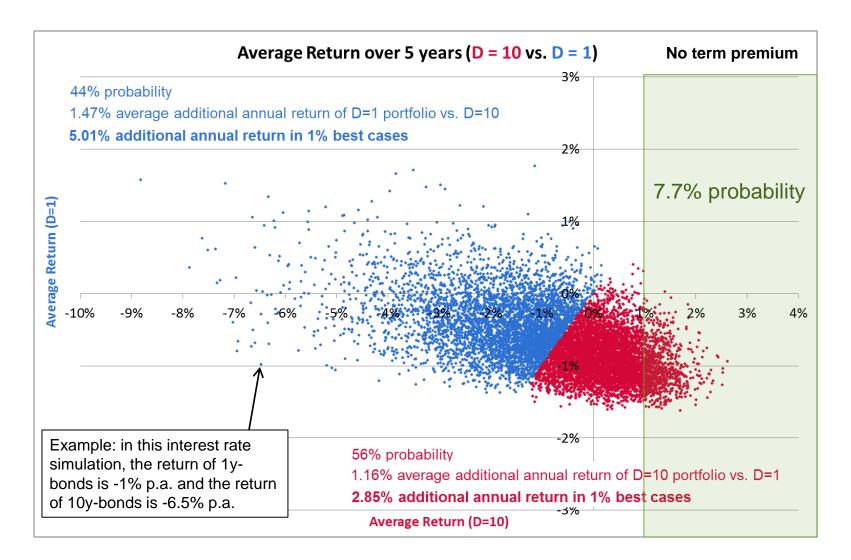


- **X-axis:** realized return for bond portfolio with **long** duration (10y)
- Y-axis: realized return for bond portfolio with short duration (1y)
- Portfolios are assumed to be «rolling», i.e. at the end of every year, the duration is reset to the initial value
- Assumption: **no term premium**
- Return corresponds to average annual return over 5 years
- Red dots:
 - → Return of **longer** durations is higher
- Blue dots:
 - → Return of **shorter** durations is higher

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Interest Rate Simulations

Duration 10 (x-axis) vs. Duration 1 (y-axis)





Conclusion:

Long vs. Short

- Risk-averse asset-only investors should go for short duration as risk return is distributed highly asymmetrically.
- Pension funds are **not asset-only investors**!
- Usually, liabilities have a long duration; hence, short duration bonds increase risk relative to liability.
- If a term premium of >0% is assumed (return of long duration is higher than short duration), then pensions funds should go for long duration, as risk is lower and expected return is higher.
- If a term premium of <0% is assumed, one can argue to go for short duration and increase risk in order to harvest risk premia.





Expected return = Risk-free interest rate	+	Risk premium	x	Exposure
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- Size of risk premium is always unknown ex ante.
- Methods of estimation
 - Analysis of historical values
 - Survey of experts (portfolio managers, CFOs etc.)
 - Calculation based on a model
- Not every risk is rewarded with a premium
 - Concentration risk
 - Implementation risk

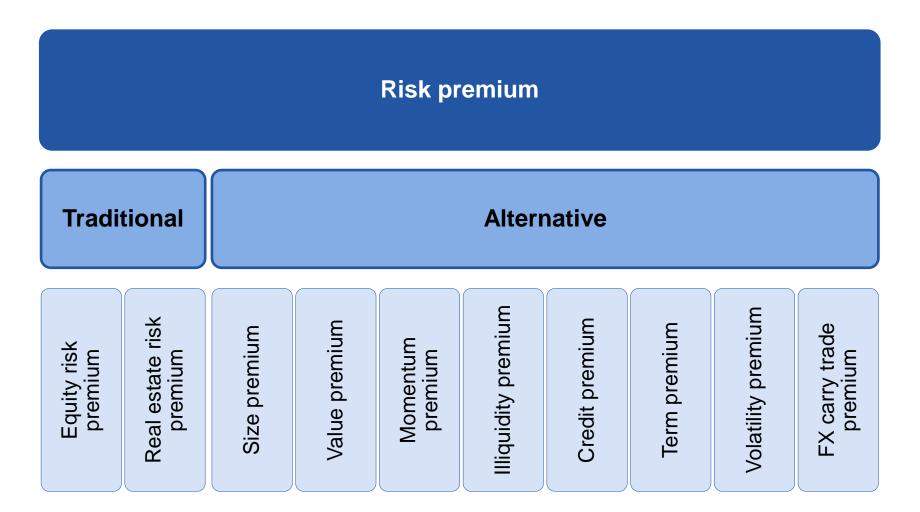
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- For pension funds, the equity risk premium is the most relevant.
- Empirical results since 1900*:
 - Global equity 3.2% p.a. (US: 4.4%, CH: 2.1%)
 - Periods of 20 years with negative real returns on global equity (over 50 years for Germany, France and Japan)
 - Breakdown of individual markets (Russia, China)
- Pension funds also seek real estate risk premium. Additional risk premiums are being sought after!

* **Dimson, E. et al (2015):** in Credit Suisse Global Investment Returns Yearbook, London Business School. **Dimson, E. et al (2006):** The Worldwide Equity Premium: A Smaller Puzzle, London Business School.





Based on Ang, A. et al. (2009): Evaluation of Active Management of the Norwegian GPFG, Norway: Ministry of Finance.



 Asset classes cannot always be distinctively allocated to only one risk premium.

• Example: Senior Secured Loans

(Non-listed credits to non-investment-grade entities)

- Illiquidity
- Credit
- Potentially: Volatility
- Possible overlaps with existing investment risks should always be checked for.



Expected return = Risk-free + Risk premium x Exposu	ſe	
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Risk budgeting

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- Pension funds cannot boundlessly invest in risky asset classes:
 - Financial and structural risk capacity is crucial.
 - Bonds are and will always be an important investment class.
- Risk budgets are always tight!
- Goal of portfolio optimization:
 - Find efficient combination of risk and expected risk premiums.
 - → Efficient allocation of tight risk budget.

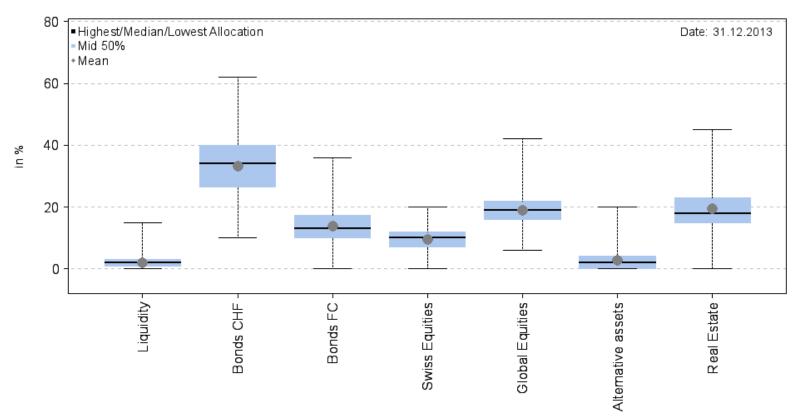
Important factors for portfolio optimization



- Before incorporating any new risk factor into an investment strategy, the following questions should be analyzed:
 - Extent of risk (relative to liabilities)?
 - Expected premium?
 - Overlaps with existing portfolio?
 - Effort for acquisition?
 - Reallocating cost?
- An optimized strategy depends on (amongst others)
 - Liabilities
 - Size of assets
 - Available (human) resources

Investment Strategy

How are Swiss pension funds invested?



Strategy - Overview

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Number of pension funds: 140 / Pension fund assets according to art. 44 BVV 2 as at end of period in m of CHF: 243'961





Expected return=Risk-free interest rate+Risk premiumxExp	osure
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Expected Return

Low interest rates limit expected returns

- PPCmetrics uses an own model for estimation:
- Investment strategy and expected return of an "average Swiss pension fund"
 - 45% bonds
 - 30% equity
 - 20% real estate
 - 5% alternative investments
 - → E(R) ≈ 1.75% to 2.25%





"Als wirklich kräftige Mittel können demnach nur betrachtet werden:

1) Erhöhung der Beiträge.

2) Herabsetzung der Pensionen.

3) Verbindung beider Mittel. "*

Effective measures are

-) Increase of contributions
- 2) Reduction of benefits
- B) Any combination of these two

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